

Adamstown Area Library Board of Trustees Meeting, Jul 14, 2021 – via Zoom

Present: Marj Hyrb, Brad Rauch, John Schmoyer, Tom Martin, Cindy Mellinger, Carolyn Reiste, Hope Schmids, Anne Williams, Daryl Groff

Absent: Curt Unruh, Jessica McManimen, JJ Valerio

Public present: Judy Nichol – Friend's member

Marj called the meeting to order at 6:30 PM. The meeting was held via Zoom.

Secretary's Report- submitted by Tom amend – John absent last meeting, Auction is still under consideration, Hope motioned to accept with changes, Cindy 2nd, motion passed

Treasurer's Report- Brad - reviewed P&L YTD vs LY YTD, we are slightly ahead of budget for net income, discussion of potential min wage increase effects on budget, John motion to accept, Darryl 2nd Motion carries

Public Comments- Friends – Judy Nichol, quiet except for the Tue book sale, running through Aug or longer, aprox \$1,000 per week, good customers and volunteers , 10 am to 7 pm, researching auction possibilities for Nov, locations and inside/outside due to ongoing Covid concerns

Director's Report- Carolyn - reviewed report, hiring needs, churn, program turnouts have been great, record summer reading program, registrations up, Tom motion to accept report, Anne 2nd Motion passed ,

Reviewed district library information

Phase 4+ of Reopening, review update

Maternity Leave – start July 20 (19th induced)

Update hiring policy - Hiring of family members of current employees to be allowed based on board and director approval Tom motion to adopt the change, Cindy 2nd Motion carries

Old Business: Dedication Ceremony – Hope, Marj congratulated on job well done, lessons learned, go with one ceremony from the start, use 1st class mail, be clear about donor levels and recognition consistent from start to end of process, update contact data into donor database (process discussion), sell excess crocks, other swag at library counter and golf outing

Golf Tournament – Marj, approximately 8 corporate sponsors so far, another meeting in August, prizes/baskets for raffle prizes are needed, hole sponsors are needed, add golf info to AAL website

New Business: Grants - possibly coming in and a Lancaster County community foundation visit

Hope – confirming dedication Vendors paid

Marj - Business matching fund update, taking info to business, difficult to have library site visit

Adjourn: 7:42 PM Motion by Hope, 2nd by Tom. Motion carried.

Next Regular Meeting: Aug 11, 2021 at 6:30 PM

Submitted by Tom Martin